

Directors' Profile of ICC Industries Limited (Formerly ICC Textiles Limited)

1. MR. JAVAID S. SIDDIQI – Director

Mr. Javaid S. Siddiqi is B.Sc., Electrical and Civil Engineering and M.Sc., Construction Management from USA. He has also undertaken Textile Mills Management Course from Sulzer Ruti, Zurich, Switzerland.

Since June 1979, he has been associated with the family partnership business as working director in various capacities.

The group comprises of following:

1. ICC (Pvt.) Limited
2. Emco Industries Limited
3. ICC Industries Limited (Formerly ICC Textiles Limited) presently engaged in Warehousing business.
4. AETCON (50/50 Joint Venture of ICC and Tamimi group of Saudi Arabia)

PROFESSIONAL EXPERIENCE:

6/79 - Todate ICC (Private) Limited

Position held: Managing Director

Employed in 1979 as a working Director with ICC (Pvt.) Ltd., engaged in construction of large scale Electrical and Mechanical projects, such as High Voltage Transmission Lines; Substations and Power Stations.

In 1988, he was also assigned by the group to identify a new Manufacturing Project. Hence, a new company by the name of **ICC Textiles** Limited, a listed company, was incorporated and in late 1989, a process was initiated to set up a modern Textile Weaving Plant for the production of high quality grey fabric, primarily for the International market.

As such, his day to day involvement in ICC (Pvt.) was curtailed and from 1989 onwards, he was assisting Mr. Shafiq A. Siddiqi (Late), Managing Director in Policy Making and advising on Operational and Financial Management of the company.

After the passing of Mr. Shafiq A. Siddqi in 2017, he was appointed Managing Director of the Company in his place.

The operations of ICC Textiles, where he was director since 1989 and Chief executive since 2017, were suspended in 2018 as per plan approved by Directors of the company to consolidate the company's resources by repaying the banks' borrowings through sponsors' loans and sale of looms and allied equipment, which were no more viable and causing losses due to non-availability industrial gas connection, which is essential for cheaper and continuous gas based electricity. It was also decided to focus on renting out vacant factory buildings and open land to generate revenue. The plan has been successfully implemented and presently, the company with zero bank financing, is engaged in warehousing business.

Presently, he is working as Chief Executive of ICC (Pvt.) Limited & ICC Industries Limited (Formerly ICC Textiles Limited and Chairman of EMCO Industries Limited.

PROFESSIONAL AFFILIATIONS:

1. All Pakistan Textile Mills Association, Lahore, Pakistan
Vice Chairman (Central) 2008 - 2009
Chairman Banking Committee, Aptma 2008 - 2009
Member, Central Managing Committee 2004 - 05
Member, Central Managing Committee 2000 - 01
Vice Chairman (Punjab Zone) 1995 - 97
Member, Central Managing Committee 1995 - 97
Convenor, Central Fabric Committee 1995 – 97

2. Lahore Chamber of Commerce & Industry
Member, Executive Committee 2001 – 03

2. Mr. Pervaiz S. Siddiqi – Director

Mr. Pervaiz S. Siddiqi is B.Sc., Electrical Engineering .Since July 1985, he has been associated with the family partnership business as a working Director in various capacities.

1. ICC (Pvt.) Limited
2. Emco Industries Limited

3. ICC Industries Limited (Formerly ICC Textiles Limited) presently engaged in warehousing business.
4. AETCON (50/50 Joint Venture of ICC and Tamimi group of Saudi Arabia)

Since 1985, he is managing, the day to day affairs of ICC (Pvt) Limited as Director Projects and Finance, working as director and Chairman of ICC Industries Limited since 2013 and working as Managing Director of AETCON since 1999 (A company established in Saudi Arabia to undertake large scale high voltage transmission lines business established in 1999, ensuring smooth and efficient running functioning of all departments including Accounts Section, Engineering Section (including Tendering Section), Design Section, Mechanical Projects Department, Administration Section, Stores and all Project Offices and to explore and create work opportunities for the company.

in 1999 when AETCON (A company established in Saudi Arabia on 50/50 partnership of ICC Pvt Limited and Tememi Group to undertake large scale high voltage transmission lines business and he started working as managing director of AETCON from 1999.

In 2013 the ICC Textiles Ltd was taken up by Siddiqi family as other sponsors sold their shares to Siddiqi family since then he is director and chairman of ICC Industries Limited.

PROFESSIONAL AFFILIATIONS

The Institute of Electrical & Electronics Engineers Inc., USA (Pakistan Section).

Worked as Honorary Secretary/Treasurer for two years (From 01/1995 – 12/1996

Member of the Executive Council of **The Institute of Electrical & Electronics Engineers Inc., USA (Pakistan Section)** from 01/1197 – 01/1999.

Member of **The Pakistan Engineering Council since Dec 1987**

Ataturk Ave. (East), Sector G-5/2, Islamabad.

3. Mr. Salman Javaid Siddiqi – Director

Mr. Salman Javaid Siddiqi is B.Sc., Accounting and Finance from Canada and working as director with ICC Industries Limited since June 2013.

Since 2012, he has been associated with the other family partnership business in various capacities.

Presently, he is managing the day to day affairs, including marketing and operational activities, of ICC Industries Limited alongwith Mr. Javaid S. Siddiqi.

4. Mr. Asim Pervaiz Siddiqi – Director

Mr. Asim Pervaiz Siddiqi, Bachelor of Business Management from Canada and working as director with ICC Industries Limited since June 2013.

5. Mrs Fauzia Javaid – Director

Mrs .Fauzia Javaid W/o Mr. Javaid S. Siddiqi is a medical doctor by qualification working as director with ICC Industries Limited since June 2013.

6. Mr. Naveed Hashim Rizvi – Independent Director

Education

B.Sc. in Economics, Statistics & Mathematics from the University of the Punjab

Experience & Exposure:

Naveed Hashim Rizvi is a Pakistani professional with a background in economics and quantitative disciplines. He is primarily known for his role as CEO of Harvester Services (Pvt) Limited, a prominent organization providing evaluation / Muqadam services to banks financial institutions and public companies. Moreover, he is known for his role as an **independent director** in ICC Industries Limited, listed company, where he contributes to corporate governance and HR oversight as chairman HR&R committee. His profile reflects experience in both **corporate leadership and public affairs**.

7. Ahsan Ali Chughtai – Independent Director

Education:

University of Windsor, Windsor, Ontario, Canada-MBA 1979

University of Windsor, Windsor, Ontario, Canada, Bachelor of Commerce (Honours)-1978

Other Training:

Chase Manhattan Bank 6 months Credit Training Program, Hong Kong – 1982

INSEAD, France. Standard Chartered Bank-Senior Management Training program-1992 Director Training Program, LUMS, 2022. Having exposure / experience of:

1. Structuring, implementing and monitoring large public and private sector projects
2. Restructuring and turnaround specialist Public and Private sector enterprise
3. Senior Banker with significant Capital and Debt markets experience
4. Devise and implement public policy and strategy
5. Registered with Asian Development Bank's Consultant Management System as an individual consultant